

2024 AGM



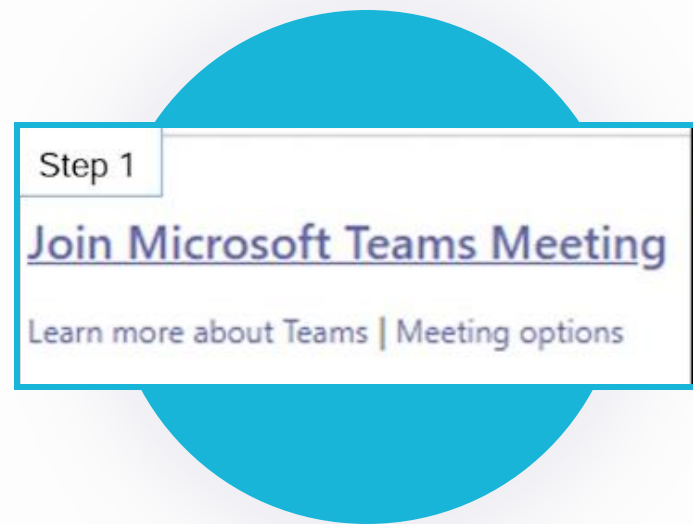
# 2024 AGM

Welcome, our meeting will begin shortly.

Please make sure you are muted whilst not talking to reduce background noise

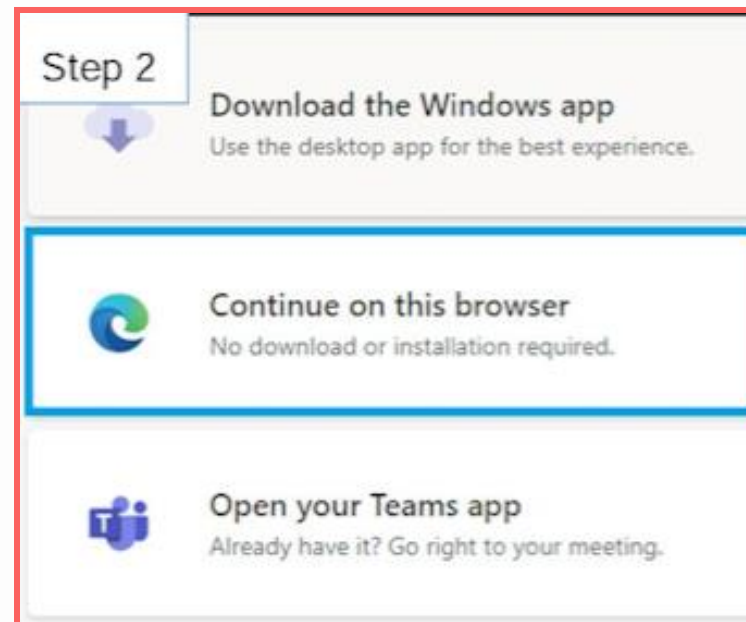


# HOW TO ACCEPT THE AGM INVITE & JOIN MEETING



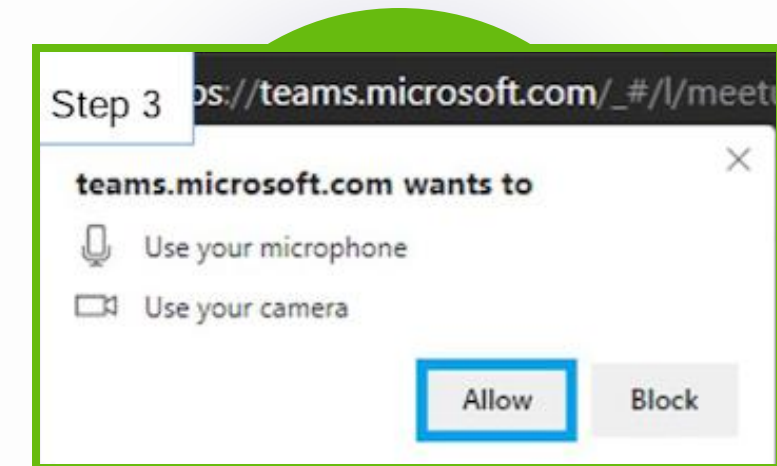
**Join Microsoft Teams Meeting**

Find the AGM invite in your email and click on the link.



**Continue on Browser**

Select the browser you wish to join the meeting with.



**Microphone & Camera**

If this is the first time using Teams you may need to allow permissions for Teams to use your Camera and Microphone

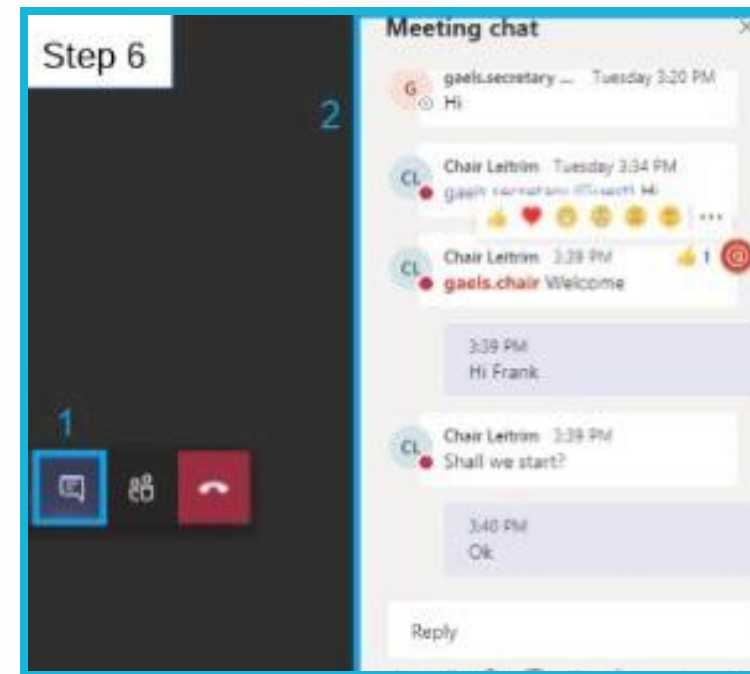


# JOIN THE CHAT / CONVERSATION



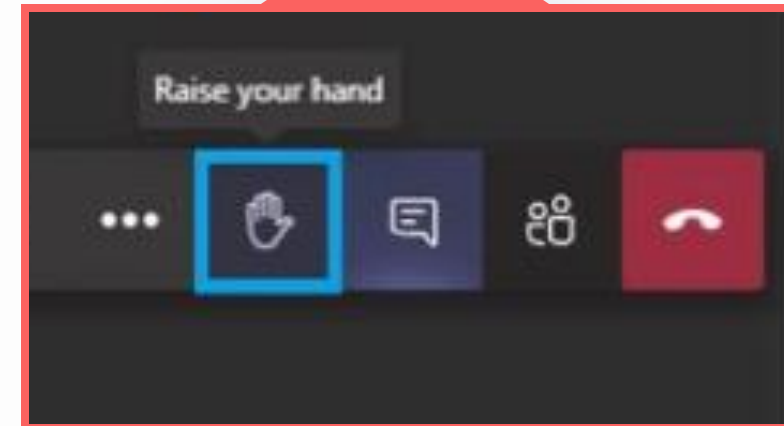
**Join Now**

To join the meeting click on the 'Join now' button. Please keep your mic off while others are speaking to reduce background noise.



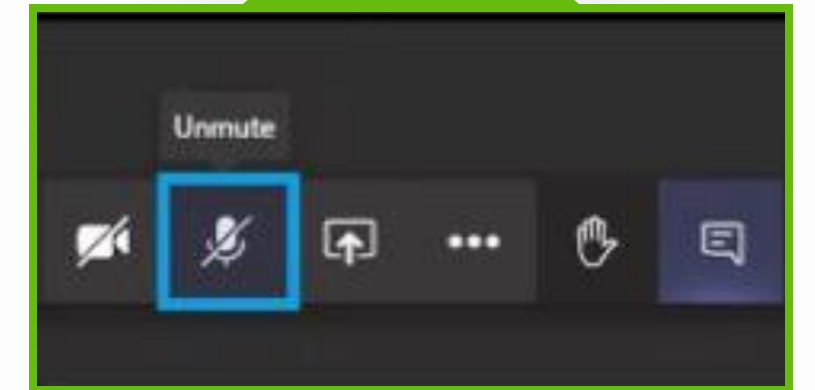
**Join the Chat**

To join the chat click on the chat button icon which will open up the chat window



**Join the conversation**

If you have a question or comment please raise your hand to indicate you have something to share.

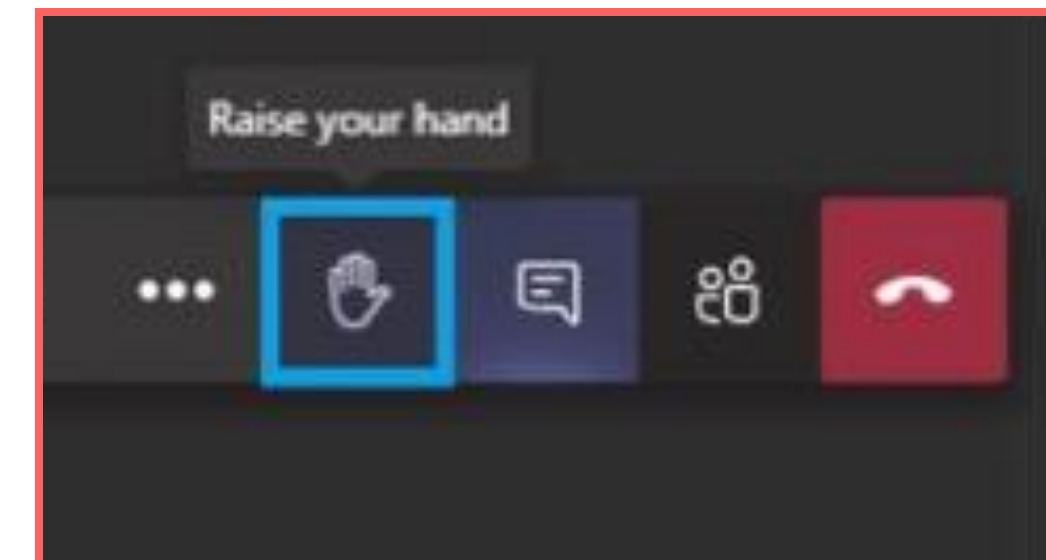
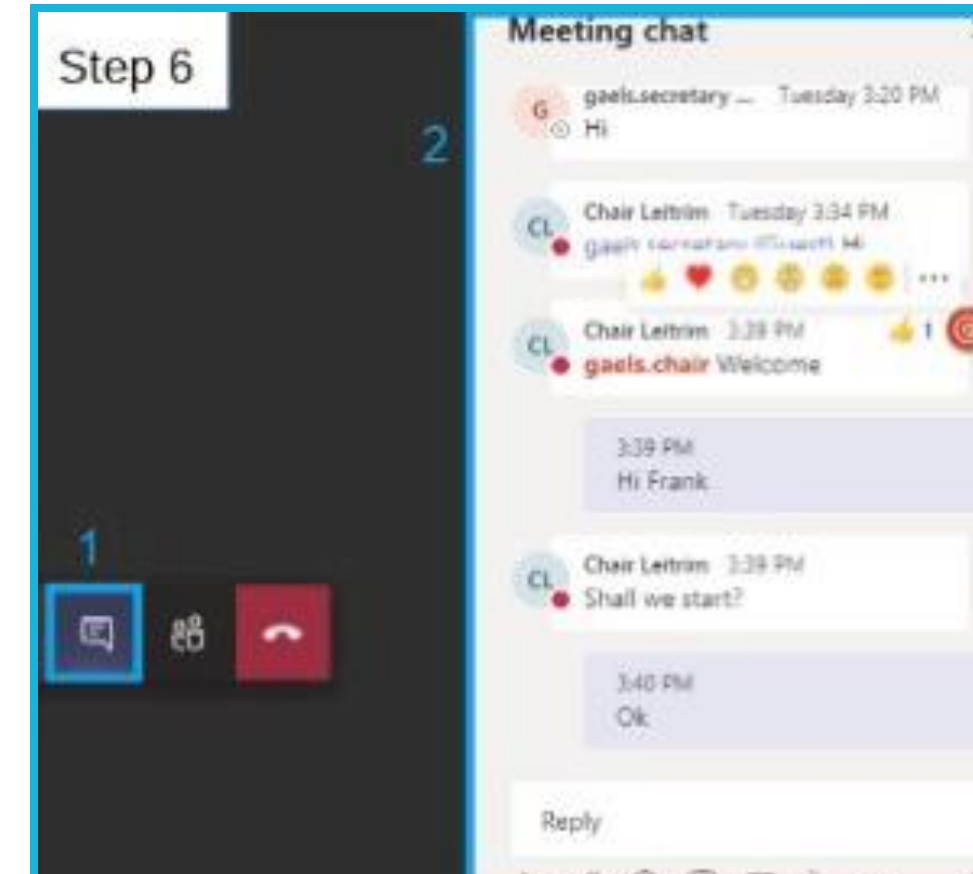


**Unmute**

After raising your hand to notify the host you'd like to speak, don't forget to unmute your microphone so everyone can hear you

# Before We Begin

- If you did not receive the AGM package or cannot access it via email, you may get all of the information (agendas/directors reports) through the link shared in the Teams chat.
- If you would like to first, or second a motion, please do so in the chat when a motion is brought forward.
- When participating in the voting, the voting members from each organization will be assigned to a voting breakout room. In this room, they will utilize the Raise Hand function to cast their votes.





# AGM Agenda

## 1. AGM Call to Order

Chris Cooke

## 2. Land Acknowledgement

Sandy Nesbitt

## 3. AGM Clarification of Voting Structure / Quorum

Chris Cooke

## 4. Changes to the Agenda

Chris Cooke

## 5. Motion to Adopt Agenda

Chris Cooke

## 6. Adoption of the 2023 AGM Minutes

Chris Cooke

## 7. Board of Directors Reports

- **President** - Chris Cooke
- **Director of Finance/ Administration** - Darren Andruko

## 8. Vote on Auditor

Metrix Group LLP

## 9. Additional Reports

- **Edmonton Rugby Union** - Dave Logan
- **Calgary Rugby Union** - Peter Rowe
- **Alberta Junior Rugby Association** - Ultan Peters
- **Rugby Alberta Match Officials Association** - Andrew Petti

## 10. Staff Reports

- **Executive Director** - Sandy Nesbitt
- **Director of Rugby** - Peter Houlihan

## 11. Elections

- **Vice-President** (2 Year Term)
- **Director of Finance/ Administration** (2 Year Term)
- **Member at Large (3 Positions)** (2 Year Term)

## 12. New Business

Chris Cooke

## 13. Adjournment

Chris Cooke



# Call to Order

Motion to Accept

---

First:

Second:



## Land Acknowledgement

We acknowledge that what we call Alberta is the traditional and ancestral territory of many peoples, presently subject to Treaties 6, 7, and 8.

Namely: the Blackfoot Confederacy - Kainai, Pilkani, and Siksika - the Cree, Dene, Saulteaux, Nakota Sioux, Stoney Nakoda, and the Tsuu T'ina Nation and the Métis People of Alberta.

This includes the Métis Settlements and the Six Regions of the Métis Nation of Alberta within the historical Northwest Metis Homeland. We acknowledge the many First Nations, Métis and Inuit who have lived in and cared for these lands for generations.

We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us. We make this acknowledgement as an act of reconciliation and gratitude to those whose territory we reside on or are visiting.



# Clarification of Voting Structure

## Voting Structure:

- Sub-Union Members are entitled to one vote each
- Club Members will be awarded one vote for each of the following conditions being met, up to a maximum of 3 votes in total:
  - At least 10 Senior Men’s players registered in the current membership year
  - At least 10 Senior Women’s players registered in the current membership year
  - At least 10 Junior players registered in the current membership year.

Club	Sr. Men	Sr. Women	Junior	Total Votes
Airdrie Highlanders	3	4	91	1
Banff Bears	30	0	24	2
Antediluvians RFC	34	6	0	1
Bow Valley Rugby Club	84	25	203	3
Calgary Canadian Irish	49	39	143	3
Calgary Hornets	91	75	288	3
Calgary Knights RFC	36	1	1	1
Calgary Rams	56	63	137	3
Calgary Saints	86	29	137	3
Calgary Saracens	58	42	1	2
Canucks Rugby Club	123	48	239	3
Chestermere Vikings Athletic Association	3	1	133	1
Clansmen RFC	79	43	173	3
Drayton Valley Riggers RFC	9	0	31	1
Edmonton Pirates RFC	23	24	160	3
Exiles RFC	15	0	65	2
Foothills Lions	59	17	165	3
Fort McMurray Knights RFC		6	64	1
Grande Prairie Centaurs	20	20	31	3
LA Crude RFC	25	30	117	3
Leprechaun Tigers RFC	56	45	89	3
Lethbridge RFC	30	29	58	3
NorWesters Athletic Association	69	39	259	3
Red Deer Titans	42	21	98	3
Rockers Athletic Club	1	30	35	2
St Albert RFC	75	48	337	3
Stony Plain Sharks RFC	4	26	39	2
Strathcona Druids RFC	61	54	375	3





# Changes to the Agenda/New Business

Motion to Accept Agenda:

---

First:

Second:

Motion to Accept 2023 AGM Minutes:

---

First:

Second:

# President's Report

## 2024 Recap

- Our team continued to execute on excellent events throughout the year, which included the largest ARC 15s tournament ever with 28 teams and the inaugural Provincial Junior Club Championships (PJCC)
- Continued offering Wolf Pack programs at the U16, U18, U19 and Senior Women's level, and met our goal of reintroducing a Senior Men's program with our Wolfpack North vs South series
- We continue to navigate a complicated sport environment from a Safe Sport perspective and have had a number of investigations undertaken by our independent third party (ITP)
- AC & AWP leagues continue to provide high-quality, dynamic rugby that is an absolute pleasure to watch

## 2025 Opportunities

- Roll-out of Rugby Alberta board committee structure to expand the opportunities for people to be involved in our sport
- Continue working with the various Sub-Unions to ensure our sport is being governed as efficiently & effectively as possible
- Complete a review & update of the Rugby Alberta Rules & Regulations
- Formalize processes for AC & AWP league management to ensure success & minimize disruptions to clubs and host venues
- Approach our Wolf Pack programs differently to ensure meaningful competition is available for all programs

# President's Report

## Rugby Alberta Strategic Plan 2025-2030

- Significant progress made in 2024 on a new strategic plan that will be based around the following four Pillars:
  1. Grow the Community Game – this pillar will be focused on expanding the reach of our sport, on expanding coach & match official development opportunities, and on establishing partnerships that allow us to target indigenous, marginalized and diverse communities
  2. Support our Teams to Develop & Win – this pillar will be focused on aligning ourselves with the Rugby Canada technical blueprint for athletes/coaches at varying levels, ensuring we have meaningful high-performance competition in our province, and exploring the possibility of establishing high-performance academies
  3. Be a Leading Provincial Sports Organization – this pillar will be focused on ensuring we have the processes & procedures in place to operate effectively, that we continue to focus on Safe Sport and equity & diversity initiatives, and that we celebrate our sport across the province
  4. Expand Financial Capacity – this pillar will be focused on expanding our current capabilities in the area of sponsorship, fundraising and ensuring we continue to manage our governmental relationships to enable success

## Rugby Canada National Growth Plan

- Rugby Canada is working with all of the PSOs on a national growth plan that will be focused in the following areas:
  1. Evolution of the Athlete Development Pathway to a 'Pathway for All'
  2. Introduce, develop and take ownership of Non-Contact Rugby
  3. Focus on Youth Development/School Engagement
  4. Continue to invest in women & girls to accelerate the women's game
  5. Build capacity among Provinces and Clubs

# President's Report

Last, but definitely not least....

## **2025-26 CANADIAN RUGBY CHAMPIONSHIPS**



We are pleased to announce that Rugby Alberta will be hosting the U-19 Canadian Rugby Championships in July 2025 at the Calgary Rugby Park



# Director of Finance/Administration Report

Motion to Accept 2024 Audited Financial Statements:

---

First:

Second:

Motion to Appoint Auditor:

---

First:

Second:



# Sub-Union Reports

1. Edmonton Rugby Union - Dave Logan
2. Calgary Rugby Union - Peter Rowe
3. Alberta Junior Rugby Association - Ultan Peters
4. Rugby Alberta Match Officials Association - Andrew Petti



# Staff Reports

1. Executive Director – Sandy Nesbitt
2. Director of Rugby Operations – Peter Houlihan

Motion to Accept All Reports:

---

First:

Second:



# Elections

All positions being elected are for 2-Year terms:

- Vice President
- Director of Finance/Administration
- Director-at-Large – 3 positions available for election

Motion to Accept all Elected:

---

First:

Second:





# New Business

Motion to Accept:

---

First:

Second:



# Adjournment

Motion to Adjourn:

---

First:

Second:

2024 AGM



**THANK YOU**

Your time is appreciated, see you again next year!