



U19 Age Grade Provincial Rugby Assistant Coach

## U19 Age Grade Provincial Rugby Assistant Coach

**Location:** Alberta

**Reports To:** Head Coach, U19 Age Grade Provincial Team

**Contract Type:** 1 Year Volunteer

**Start Date:** March 2026

### Position Summary

The Age Grade Provincial Rugby Assistant Coach supports the Head Coach in delivering a high-quality, developmentally appropriate program for provincial U19 age-grade athletes. This role contributes to the planning and execution of training, talent development, and competition preparation while helping foster a high-performance environment aligned with the provincial union's values and player pathway objectives.

Rugby Alberta is looking for two assistant coaches per team (one backs and one forwards).

There will be dates prior to ARC, the format is currently being reviewed by the HP Committee and Rugby Alberta Board.

The assistant coach **must be available** for the following dates (Additional training dates to follow):

- June 27 / 28 to attend the 2026 Alberta Regional Championships (ARCs) for selections
- Jul 10 – 12 to attend the Top 40 Camp, in Olds, AB, additional training dates to be confirmed
- July 19 – 26 to attend the U19 Canadian Rugby Championships in Guelph, ON

### Key Responsibilities

#### Program Delivery & Coaching Support

- Assist in the planning and delivery of team training sessions, including technical, tactical, and skills-focused components.
- Provide individual coaching support to players in line with the team's development goals.
- Support in-game coaching, player feedback, and tactical adjustments under the direction of the Head Coach.

#### Stakeholder Engagement

- Identify and select talented players in collaboration with schools, clubs, and regional coaches.
- Develop Individual Development Plans (IDPs) for players, supporting their technical, tactical, physical, and psychological growth.
- Provide clear, consistent regular feedback to players and their families on development progress.

### Key Qualifications & Experience

#### Essential:

- World Rugby Level 2 Coaching Certification (trained or certified)
- Previous experience coaching youth players in a school, club, or regional environment.



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- Understanding of age-appropriate coaching methods and athlete development principles.
- Strong interpersonal and communication skills.
- Vulnerable Sector Check
- Flexibility to travel
- Current concussion management and rugby ready certification

### Desirable:

- Familiarity with the provincial or national rugby development pathway.
- Team building and group dynamics skills
- Dispute resolution and conflict management skills
- Excellent communication and creative problem-solving skills
- Clean driving license and access to a vehicle.

### Key Attributes

- Team-first mindset with a collaborative approach.
- Strong attention to detail and commitment to player welfare.
- Eagerness to learn, grow, and support the broader goals of the program.
- Commitment to inclusion, respect, and ethical coaching standards.

### Application Process

Interested candidates should complete the [google form](#) and attach a **resume and cover letter** outlining their coaching philosophy, experience, and vision for age-grade player development to [info@rugbyalberta.com](mailto:info@rugbyalberta.com) by February 14<sup>th</sup> 2026.