



U19 Age Grade Provincial Rugby Head Coach

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Location: Alberta

Reports To: U19 Age Grade Provincial Rugby Team Manager

Contract Type: 1 Year Volunteer

Start Date: March 1st, 2026

Position Summary

Rugby Alberta is seeking Head Coaches for the Wolf Pack U17 Boys and Girls Programs. Our new Head Coaches will help us grow, engage, and deepen the connection we have with our community of athletes, coaches, and parents by executing the programs in positive, purposeful, and professional ways.

Rugby Alberta Program coaches will work collaboratively to provide a performance program for Age grade male and female players over the 2026 season. With support from Rugby Alberta, the Head coaches will be responsible for the delivery of a positive and holistic high-performance program that supports both individual player development and team success. In addition to on-field success, the Coach is committed to long-term player development, the overall promotion of the game and to operating within the guidelines of a provincial program that is consistent across all levels and ensures Rugby Alberta programs reflect the Alberta Way.

The Age Grade Provincial Rugby Head Coach is responsible for the planning, delivery, and evaluation of the provincial U17 age-grade representative rugby program. This role leads the identification, development, and performance of talented young players, fostering an environment that aligns with long-term athlete development principles and the values of the provincial rugby union.

The head coach **must be available** for the following dates (Additional training dates to follow):

- June 27 / 28 to attend the 2026 Alberta Regional Championships (ARCs) for selections
- Jul 10 – 12 to attend the Top 40 Camp, in Olds, AB, additional training dates to be confirmed
- July 19 – 26 to attend the U19 Canadian Rugby Championships in Guelph, ON

Key Responsibilities

Program Leadership & Coaching

- Lead the design and delivery of an annual high-performance program for the age-grade team.
- Plan and execute training sessions, skill development, and match strategies.
- Create a positive, inclusive, and development-focused team culture.
- Collaborate with support staff (assistants and manager) to ensure athlete well-being and performance.

Player Development

- Identify and select talented players in collaboration with schools, clubs, and regional coaches.
- Develop Individual Development Plans (IDPs) for players, supporting their technical, tactical, physical, and psychological growth.

- Provide clear, consistent regular feedback to players and their families on development progress.

Talent Identification & Pathway Integration

- Attend regional, school, and club competitions to scout talent and maintain a visible presence in the community.
- Attend ERU / CRU age grade fixtures to identify potential players.
- Support players transition into higher levels of play (e.g., provincial senior, national age-grade).
- Review and highlight reels sent in for assessment.

Communication & Stakeholder Engagement

- Maintain open and effective communication with parents/guardians, club coaches, and school staff.
- Represent the provincial union in a professional and respectful manner at all times.
- Contribute to coaching development by mentoring assistant coaches

Key Qualifications & Experience

Essential:

- NCCP Level 3 certified (must be current and up to date) is desired Level 2 certified will be considered if no suitable level 3 coach applications.
- Proven experience coaching youth/high school athletes in a competitive rugby environment.
- Strong knowledge of long-term athlete development and talent identification principles.
- Current age grade coach
- Excellent interpersonal, leadership, and communication skills.
- Vulnerable Sector Check
- Flexibility to travel
- Current concussion management and rugby ready certification

Desirable:

- Experience working within a provincial or national high-performance system.
- Supervisory skills with delegation of areas of responsibility
- Team building and group dynamics skills
- Dispute resolution and conflict management skills
- Excellent communication and creative problem-solving skills
- Clean driving license and access to a vehicle.

Key Attributes

- Passion for youth athlete development and rugby excellence.
- Ability to inspire, lead, and motivate young players.
- Professional, organized, and detail oriented.
- Commitment to equity, inclusion, and athlete-centred coaching.



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Application Process

Interested candidates should complete the [google form](#) and attach a **resume and cover letter** outlining their coaching philosophy, experience, and vision for age-grade player development to info@rugbyalberta.com by February 14th 2026.

