



Senior Wolf Pack Provincial Head Coach

## Senior Wolf Pack Provincial Head Coach

**Location:** Alberta

**Reports To:** Manager, Rugby Operations

**Contract Type:** 1 Year Volunteer

**Start Date:** March 1<sup>st</sup>, 2026

### Position Summary

Rugby Alberta is seeking a Head Coach for the Senior Mens Wolf Pack Programs. Our new Head Coach will help us grow, engage, and deepen the connection we have with our community of athletes, coaches, and clubs by executing the program in positive, purposeful, and professional ways.

Rugby Alberta Program coaches will work collaboratively to provide a performance program for senior male players over the 2026 season. With support from Rugby Alberta, the Head Coach will be responsible for the delivery of a positive and holistic high-performance program that supports both individual player development and team success. In addition to on-field success, the Coach is committed to long-term player development, the overall promotion of the game and to operating within the guidelines of a provincial program that is consistent across all levels and ensures Rugby Alberta programs are a reflection of the Alberta Way. The senior Provincial Rugby Head Coach is responsible for the planning, delivery, and evaluation of the provincial senior representative rugby program. This role leads the identification, development, and performance of talented players, fostering an environment that aligns with long-term athlete development principles and the values of the provincial rugby union.

### Key Responsibilities

#### Program Leadership & Coaching

- € Lead the design and delivery of an annual high-performance program for the senior team.
- € Plan and execute training sessions, skill development, and match strategies.
- € Create a positive, inclusive, and development-focused team culture.
- € Collaborate with support staff (assistants and manager) to ensure athlete well-being and performance.

#### Player Development

- € Identify and select talented players in collaboration with, clubs, and regional coaches.
- € Develop Individual Development Plans (IDPs) for players, supporting their technical, tactical, physical, and psychological growth.



- € Provide clear, consistent regular feedback to players on development progress.

### **Talent Identification & Pathway Integration**

- € Attend regional club games and competitions to scout talent and maintain a visible presence in the community.
- € Support players transition into higher levels of play (e.g., provincial senior, national age-grade).
- € Review and highlight reels sent in for assessment.

### **Communication & Stakeholder Engagement**

- € Maintain open and effective communication with club coaches, and rugby staff.
- € Represent the provincial union in a professional and respectful manner at all times.
- € Contribute to coaching development by mentoring assistant coaches

### **Key Qualifications & Experience**

#### **Essential:**

- € NCCP Level 3 certified (must be current and up to date) is desired Level 2 certified will be considered if no suitable level 3 coach applications.
- € Proven experience coaching senior athletes in a competitive rugby environment.
- € Strong knowledge of long-term athlete development and talent identification principles.
- € Current senior club coach
- € Excellent interpersonal, leadership, and communication skills.
- € Flexibility to travel
- € Current concussion management and rugby ready certification

#### **Desirable:**

- € Experience working within a provincial or national high-performance system.
- € Supervisory skills with delegation of areas of responsibility
- € Team building and group dynamics skills
- € Dispute resolution and conflict management skills
- € Excellent communication and creative problem-solving skills
- € Clean driving license and access to a vehicle.

### **Key Attributes**

- € Passion for athlete development and rugby excellence.
- € Ability to inspire, lead, and motivate players.



Senior Wolf Pack Provincial Head Coach

- € Professional, organized, and detail-oriented.
- € Commitment to equity, inclusion, and athlete-centered coaching.

### Application Process

Interested candidates should email a **resume** and **cover letter** outlining their experience for senior player management to [mngrugbyops@rugbyalberta.com](mailto:mngrugbyops@rugbyalberta.com) by 9:00am on Monday, April 20, 2026.

